

Progress Report on the CSR

In 2005, the Ajinomoto Group established its CSR Vision, depicting the commitment the group should aspire to in pushing CSR activities forward, as well as five paths to realizing the CSR Vision that describe specific CSR achievements to be made by 2020. The future targets for fiscal 2008 to 2010 related to those five paths are presented on page 20, while pages 21 to 36 cover the progress made in fiscal 2007.

Ajinomoto Group CSR Vision

As a truly global company, we are committed to social and environmental sustainability. We will contribute toward this goal through the fields of Food and Health like no other company can, and will strive to earn the trust of the people of the world for generations to come.

The five pathways to achieving the CSR Vision by 2020

Achievement by 2020	
<p>1</p> <p>Food</p>	<p>With the global expansion of the Ajinomoto Group's food business, we will have contributed to a reliable and high-quality dietary life for people around the world by promoting the development, proposal, and provision of new products that suit the regional food cultures of the world while also making the most of the special characteristics of Japanese food, as a global company with roots in Japan.</p>
<p>2</p> <p>Health and pharmaceuticals</p>	<p>We will have created new value and contributed to the lives and health of people worldwide by further improving and expanding our proprietary technologies as a leading company in the field of amino acids.</p>
<p>3</p> <p>Food resources and the environment</p>	<p>We will have contributed to a sustainable global environment by supporting agriculture, fisheries, and livestock farming, and establishing a recycling-based business model that minimizes the use of exhaustible resources and energy and the production of waste, with the goal of securing safe and sustainable food resources.</p>
<p>4</p> <p>Human resources development</p>	<p>We will have contributed to the building of better societies by fostering the high-caliber human resources needed around the world, and by ensuring that our employees can make the most of their unique traits and abilities, without regard to characteristics such as nationality, ethnicity, sex, religion, and cultural background.</p>
<p>5</p> <p>Partnerships</p>	<p>In line with the Ajinomoto Group Principles, we will have contributed to the building of sound and vibrant societies by proactively disclosing a variety of information about our business activities to all stakeholders, and by forging honest, fair, and open partnerships with them through dialogue undertaken as a sincere corporate citizen.</p>

Vision of the Ajinomoto Group

Implementing CSR

CSR Management is part of the basic strategies contained in *A-dvance10*, the Fiscal 2005 – 2010 Medium- to Long-Term Management Plan of the Ajinomoto Group. In April 2005, Ajinomoto Co., Inc., established a CSR Department to strengthen its capacity in this area. Following the organizational restructuring that took place in April 2007 with the goal of strengthening the functions of the Corporate Division, communication was given a more prominent place in the group's implementation of CSR. The new CSR & Public Communications Department not only handles PR functions, but is also in charge of corporate citizenship and human rights awareness, and cooperates closely with relevant departments regarding business ethics, quality assurance, purchasing, and the environment, among other issues.

Moreover, feedback obtained during stakeholder dialogues was referenced in establishing the comprehensive CSR strategy incorporated into the 2008 – 2010 Medium-Term Management Plan, which was revised for the last three years under *A-dvance10*.

Ajinomoto Group stakeholders



Targets for 2008 to 2010

Pages covered

- ensure the safety and reliability of food products, build a value chain that can serve as a model for society, and strengthen trust between the Ajinomoto Group and distributors and consumers through sharing information
- prepare umami narratives rooted in local food cultures, spread understanding of umami, and promote food and nutrition education

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- provide new value in developing countries through amino acid and pharmaceutical technologies
- make an aggressive PR push to promote positive environmental contributions of feed-use amino acids

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- secure sustainable raw materials by supporting the agricultural and livestock industries and by protecting aquatic resources
- promote the development of technologies for reducing greenhouse gas emissions
- monitor the carbon footprint (gross CO₂ emissions) of the group and make recommendations for its reduction

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- study and establish a framework for nurturing world-class human resources

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- promote active stakeholder dialogues
- promote cooperation with the United Nations, NGOs, and NPOs

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Food

Health & pharmaceuticals

Food resources & the environment

Human resources development

Partnerships