

Progress Report on Achieving the CSR Vision of the Ajinomoto Group

Demonstrating its commitment to pushing CSR activities forward, in 2005 the Ajinomoto Group established its CSR Vision and five paths toward its realization through specific CSR achievements to be made by 2020. The group also devised a comprehensive CSR strategy that outlines strategic themes for each CSR achievement. The CSR Vision targets for fiscal 2009 to 2010 and details of the five paths are presented below, while pages 19 – 28 cover the progress made in fiscal 2008.

Ajinomoto Group CSR Vision

As a truly global company, we are committed to social and environmental sustainability. We will contribute toward this goal through the fields of Food and Health like no other company can, and will strive to earn the trust of the people of the world for generations to come.

The five pathways to achieving the CSR Vision by 2020

Pathways	Achievements by 2020	Comprehensive CSR strategy themes	Pages
1 Food	With the global expansion of the Ajinomoto Group's food business, we will have contributed to a reliable and high-quality dietary life for people around the world by promoting the development, proposal, and provision of new products that suit the regional food cultures of the world while also making the most of the special characteristics of Japanese food, as a global company with roots in Japan.	<ul style="list-style-type: none"> Ensuring safe food products and building a value chain that can serve as a model for society Sharing information with distributors and consumers Promoting understanding of umami and disseminating information on the nutritional and physiological functions of glutamate 	19 - 20
2 Health and Pharmaceuticals	We will have created new value and contributed to the lives and health of people worldwide by further improving and expanding our proprietary technologies as a leading company in the field of amino acids.	<ul style="list-style-type: none"> Promoting better nutrition in developing countries by utilizing the nutritional value of amino acids Actively promoting the positive environmental benefits of feed-use amino acids 	21 - 22
3 Food Resources and the Environment	We will have contributed to a sustainable global environment by supporting agriculture, fisheries, and livestock farming, and establishing a recycling-based business model that minimizes the use of exhaustible resources and energy and the production of waste, with the goal of securing safe and sustainable food resources.	<ul style="list-style-type: none"> Cooperating with and supporting the agricultural, livestock and fishery industries for sustainable procurement of raw materials Promoting greenhouse gas reduction Determining the carbon footprint of the Ajinomoto Group Promoting understanding of ecology relating to food culture 	23 - 24
4 Human Resources Development	We will have contributed to the building of better societies by fostering the high-caliber human resources needed around the world, and by ensuring that our employees can make the most of their unique traits and abilities, without regard to characteristics such as nationality, ethnicity, sex, religion, and cultural background.	<ul style="list-style-type: none"> Developing and assigning global human resources Improving work-life balance for employees Sharing the new unified corporate image 	25 - 26
5 Partnerships and Public Communications	In line with the Ajinomoto Group Principles, we will have contributed to the building of sound and vibrant societies by proactively disclosing a variety of information about our business activities to all stakeholders, and by forging honest, fair, and open partnerships with them through dialogue undertaken as a sincere corporate citizen.	<ul style="list-style-type: none"> Promoting corporate citizenship activities as "a group of companies that contributes to human health globally" Realizing CSR communications Evaluating ourselves through society's eyes, and working towards mutual betterment 	27 - 28