

Major Changes and Enhancements to the Revised Ajinomoto Group Environmental Philosophy and Basic Policies

Environmental Philosophy	Key points to be revised	Details
Environmental Philosophy	<ul style="list-style-type: none"> • Harmonizing the Company's global activities with the global environment → commitment to environmental and social sustainability • Responsibility of a global corporation, responsible corporate citizen, continuous efforts to improve business operations • Appreciation for natural environment • Conservation of global environment and ecosystems • Recycling-oriented production process/activities 	<p>The revised version introduced the idea of sustainability, which was less common in 1997 when the basic environmental policy was established. Also, throughout the revision, the Group's commitments to environmental and social sustainability as a responsibility of a global corporation are also clearly stated.</p> <p>Furthermore, appreciation for natural environment is articulated as the Group greatly depends on agricultural, livestock and marine productions to develop its Food and Health business. In addition, the Group is committed to various efforts to minimize environmental loads to global environment and ecosystems and to promote recycling-oriented production processes, to conduct business operations in harmony with global environment.</p>
Policies 1. Attitude	<ul style="list-style-type: none"> • Duty of a global corporation (Full compliance with relevant laws and regulations, timely and appropriate response to international standards and regulations, participation in debates and consensus building in the international arena, etc.) • Balanced attitude toward local diversity and globalization 	<p>The Group's commitments as a duty of a global corporation are articulated, including full compliance with laws and regulations, appropriate responses to international standards and regulations, and endeavors to play an active role in debates and consensus building in the international arena.</p> <p>It is stated that impartial, balanced attitude toward local diversity to develop its business globally because the global ecosystem and society cannot be sustained without diversified local ecosystems and communities</p>
2. Management system	<ul style="list-style-type: none"> • Establishment of environmental management systems (EMSs) such as ISO14001 • Systematic efforts toward sustainability based on EMSs 	<p>The revision refers to the necessity of establishing environmental management systems (EMSs) to promote environmental efforts more efficiently.</p>
3. Performance	<ul style="list-style-type: none"> • Responsibility and duty of a global corporation for global environmental issues • Efforts for resource and energy conservation and resource recycling under the Ajinomoto Group Zero Emissions Plan 	<p>In the revised version, the Group articulates its commitment to resource and energy conservation and resource recycling under the Ajinomoto Group Zero Emissions Plan. It is based on the recognition that the Group constantly uses substantial amount of finite natural resources as well as posing a certain level of pressure on the earth as its global business grows.</p>
4. Technology development	<ul style="list-style-type: none"> • Contribute to sustainability • Sustainable and environment-conscious business activities in every process of the business operations 	<p>Having specialized expertise and technology, the Group is committed to sustainability through sustainable and environment-conscious business activities in every aspect of the business operations as well as technology development in production process.</p>
5. Communication	<ul style="list-style-type: none"> • Dialogues and collaborations with the stakeholders • Education and trainings on sustainability for the employees • Information disclosure to the public including local communities around the Group's operation sites • Partnership with NGOs and related institutions • Supports for primary producers 	<p>In the revision, it is stated that the Group takes communications and dialogues with each stakeholder as important to learn and improve its business management.</p> <ul style="list-style-type: none"> • To the employees: offering sustainability education and trainings, so that they can take practical actions in the Group's sustainable initiatives, respectively. • To the public: disclosing information through various efforts such as stakeholders dialogues and plant tours to local residents • To NGOs, related institutions, customers, business partners: building meaningful relationships such as partnerships and collaborations • Others: supporting primary producers in agricultural, livestock and marine industries, aiming to secure safe and sustainable food supplies, etc.