

PRESS RELEASE

Ajinomoto Co., Inc.
15-1, Kyobashi 1-chome, Chuo-ku, Tokyo 104-8315, JAPAN

Forging Stronger Personal Connections, Fostering Growth,
and Inspiring New Endeavors to Accelerate Value Co-creation

**Ajinomoto Co., Inc. Aims to Bolster Intangible Assets
Through Relocation of Its Head Office**

New Office Scheduled to Start Operation in the First Quarter of FY2026

TOKYO, June 7, 2024 – Ajinomoto Co., Inc. (“Ajinomoto Co.”) has decided to relocate its head office in the first quarter of fiscal 2026 to the TODA BUILDING in Kyobashi, Chuo-ku, the same area where its current head office is located, and concluded a corresponding lease agreement with TODA CORPORATION.

In the Medium-Term ASV Initiatives 2030 Roadmap, Ajinomoto Co. identified four intangible assets as sources of its strength: human assets, technology assets, customer assets, and organization assets. Ajinomoto Co. views the relocation as an investment to bolster these four intangible assets and positions the new office as a Groupwide hub for sharing our purpose and a place for fostering human assets who connect technology and customer assets together to bring about innovation. Amid ongoing improvements at all of its locations to build comfortable working environments where every employee can maximize their potential, Ajinomoto Co. is now transforming its head office into a new, advanced office as it accelerates value co-creation.

With an eye to future initiatives to accelerate the expansion of its business areas, ventures into new businesses, diversification of work styles, and diversity, equity, and inclusion (DE&I), Ajinomoto Co. recognized the need for an environment that would vitalize the communication element required to generate new value. The company is also working to reduce its environmental impact by 50%, one of the 2030 Outcomes it has set as sustainability initiatives, but achieving that goal in the existing office—built over 30 years ago—would have required a major renovation project to convert it into an optimal, energy-saving design. After considering the situation and exploring potential sites for relocation, Ajinomoto Co. selected the TODA BUILDING because of its high-level environmental performance, such as ZEB Ready^{*1} certification; its BCP^{*2} performance, such as emergency infrastructure facilities for large-scale earthquakes or storm and flood damage; and the fact that it stands as one of the newest office building in the Kyobashi area, which has been the location of Ajinomoto Co.’s head office since the establishment of the head office of Ajinomoto Honpo in 1909.

Thanks to the cutting-edge facilities and expansive floor space in the new office, there will be even more opportunities for not only coordination among the Food Products Division and Bio & Fine Chemicals Division but also dialogue with a wide variety of human resources from both inside and outside the company organization. These improvements will foster employee growth and inspire new endeavors, thereby making the office space more conducive to value co-creation. Increasing visibility will also help employees make organic connections to create an environment that stimulates the generation of new ideas.

Through the relocation, the company aims to further promote ASV initiatives to co-create social and economic value and contribute to the well-being of all human beings, our society and our planet with “AminoScience.”

^{*1} ZEB Ready: Advanced buildings aiming for ZEB (Net Zero Energy Building) compliance through highly effective exterior thermal insulation and highly efficient energy-saving facilities. (Translation of excerpts from Ministry of the Environment website)

- *2 Business Continuity Plan: A plan that lays out the actions to be taken during normal periods and the means and methods by which business continuity can be ensured in the event that the company is struck by a natural disaster, major fire, terrorist attack, or other emergency situation, so that core business operations can continue or swift recovery is enabled while minimizing the damage to the company's assets. (Small and Medium Enterprise Agency website)



[Conceptual images of the office interior suited for diversified working styles]



[Conceptual image of completed new office exterior]

■Outline of Head Office Relocation

New location: TODA BUILDING

Address: 7-1, Kyobashi 1-chome, Chuo-ku, Tokyo

Time of relocation: In the first quarter of FY2026 (planned)

The Ajinomoto Group will contribute to the well-being of all human beings, our society and our planet with “AminoScience” based on the corporate slogan “Eat Well, Live Well.”. The Ajinomoto Group has offices in 34 countries and regions, and sells products in more than 130 countries and regions. In fiscal 2023, sales were 1.4392 trillion yen (9.9 billion U.S. dollars). To learn more, visit www.ajinomoto.com.

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