

Ajinomoto Co., Inc. Announces Changes in Its Organization and Personnel

TOKYO, May 22, 2020 – Ajinomoto Co., Inc. (“Ajinomoto Co.”) announces the following changes in its organization and personnel.

1. Organizational changes

As of July 1, 2020

(1) Operational Transformation Dept. is newly established in Global Corporate Division.

Operational Transformation Dept. implements the management transformation such as the pursuance of OE, and introduction of the management index that is common to the group.

(2) Research Dept. is newly established in Global Corporate Division.

Research Dept. conducts investigations and data gathering with respect to matters of which CEO is directly in charge and supports the implementation of the task forces of which CEO is directly in charge.

(3) R&D Planning Dept. in Global Corporate Division is renamed Research & Business Planning Dept.

Research & Business Planning Dept. conducts business planning from R&D and business perspectives such as new products and new services and operates the corporate venture capital.

(4) IT team of Global Corporate Division is integrated into Information System Planning Dept. in Corporate Service Division, and Information System Planning Dept. is renamed Digital Transformation Dept.

Digital Transformation Dept. strengthens the function of the implementation and support of DX.

2. Personnel changes

As of July 1, 2020

New Position	Current Position	Name
Corporate Senior Vice President General Manager, Research & Business Planning Dept.	Corporate Senior Vice President General Manager, R&D Planning Dept.	Hiroyuki Kojima
Corporate Executive Officer General Manager, Digital Transformation Dept.	Corporate Executive Officer General Manager, Information System Planning Dept.	Masahiro Tani
General Manager, Operational Transformation Dept.	General Manager, Strategy Planning Group, Business Strategy & Planning Dept.	Yoshinori Kajima
General Manager, Research Dept.	—	Akira Sato*

New Position	Current Position	Name
General Manager, Sustainability Development Dept.	General Manager, Nutrition Group, Sustainability Development Dept.	Yukiko Takatori
General Manager, Smart Corporate Promotion Dept.	Smart Corporate Promotion Dept.	Yoko Shoji
General Manager, Group Customer Service Center	General Manager, Planning & VOC Management Group, Group Customer Service Center	Mieko Hagiwara
General Manager, Kyushu Branch	Global Communication Dept.	Shino Kayahara
General Manager, Nagoya Branch	General Manager, Chushikoku Branch	Ken Kawai
General Manager, Direct Marketing Dept.	General Manager, Wellness Group, Amino Acids Dept.	Junichi Tashiro
General Manager, AminoIndex Dept.	General Manager, AminoIndex Supportive Care Group, Material & Technology Solutions Labs., Research Institute for Bioscience Products & Fine Chemicals	Yoko Kageyama

*Akira Sato is the Representative Director of the company that will be in contract with Ajinomoto Co., Inc. in support of its Research Dept.'s business activities.

The Ajinomoto Group, based on the corporate message "Eat Well, Live Well.", has been scientifically pursuing the possibilities of amino acids in supporting the healthy lives of people all around the world. We aim for future growth and continuous contribution to greater wellness by creating value through sustainable and innovative solutions for communities and society.

The Ajinomoto Group has offices in 35 countries and regions, and sells products in more than 130 countries and regions. In fiscal 2018, sales were 1.1274 trillion yen (10.1 billion U.S. dollars). To learn more, visit www.ajinomoto.com.

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