

### Performance

GRI306-3  
GRI307-1

### Response to Environmental Laws and Accidents

The Ajinomoto Group has quickly addressed any legal violations or accidents related to the environment. In fiscal 2018, there were four violations of the Air Pollution Control Act of Japan, Effluent Standards, and other environmental laws, and proper corrective actions and legal measures based on administrative guidance have been performed. There were also seven accidents that affected the environment outside the worksite (two complaints related to offensive odor and herbicide spray, two fluorocarbon leaks, two diesel oil leaks, and one liquid product leak). None of these had serious environmental effects. The accidents were immediately reported to authorities and investigated for their causes to take necessary measures.

### Environmental Education

#### Specialized education

The Ajinomoto Group conducts environmental education for employees to acquire the expertise and skills for environmentally responsible business operations.

In Japan, the Group provides ongoing education to the environmental officers, managers and members in each organization, as well as environmental assessment training for members of business and research departments developing new businesses and products. The Group also conducts environmental law seminars for staff in charge to stay up-to-date with the frequent revisions in environmental regulations and ensure compliance.

#### ■ Main programs in fiscal 2018

- Two-day training course for internal environmental auditors: Twice, 41 participants
- One-day training course for internal environmental auditors: Twice, 23 participants
- Environmental law seminar: Five times, 119 participants

#### General education

In Japan, the Environment, Safety & Plant Management Support Dept. collaborates with human resources, general affairs, risk management and other departments to provide ongoing education tailored to each employee grade and ensure everyone understands the Group's environmental management.

#### ■ Main programs in fiscal 2018

- Compliance training
- Training for technology-related staff before posting overseas
- Training for future overseas production engineers