

Approach

Target

GRI401-DMA
 GRI404-DMA
 GRI405-DMA
 GRI405-1

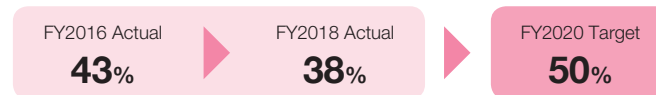
▶ Personnel and
 Labor-Related Data

The Ajinomoto Group will continue to create an environment where employees and the business grow in sync with sustained competitiveness. Through dialogues and collaboration with stakeholders, the Group will also work to enforce a strong and thorough corporate governance.

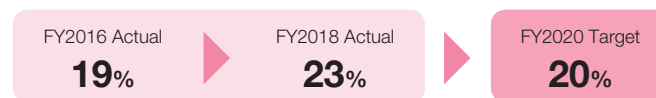
Fiscal 2020 Targets for Human Resources and Work Styles

Creating large and diverse talent pool

Ratio of locally hired overseas executives



Ratio of female managers



Key plans

- Development of 300 next-generation global managers and highly specialized talents
- Increase in internal promotion and proactive hiring of mid-career female managers through updating HR policies, etc.
- Proactive hiring of mid-career specialists

Raising employee engagement

Percentage of employees feeling highly engaged in their work ^[1]



Key plans

- Study and implementation of action plans to address issues revealed by the survey
- Improvement of employees' health and well-being

[1] Percentage of employees that support the goals and targets of the company and feel engaged as they work toward the sustainable growth of the company

Promoting advanced work styles for diverse lifestyles

Average annual working hours

