

Occupational safety and health

Framework

GRI403-DMA
 GRI403-1
 GRI403-4

▶ Group Shared Policy on Occupational Safety and Health

Occupational Safety and Health Management

The Ajinomoto Group established the Occupational Safety and Health Committee under the Executive Committee to decide on important policies, develop plans, and conduct reviews of activities related to occupational safety and health. To foster understanding of the Group Shared Policy on Occupational Safety and Health, the Group formulated a guide and standards for occupational safety and health management in February 2019 and encourages its awareness and use at Group companies.

In addition, the Group established the Safety & Disaster Prevention Promotion Headquarters to promote and support the smooth implementation of matters concerning occupational accidents and disaster prevention. If it has been determined that an accident, disaster or other emergency which seriously impacts the Group's occupational safety and health has occurred or may possibly occur, the Headquarters is responsible for assessing the situation, making recommendations, providing guidance, as well as reporting to company executives and related divisions.

Occupational safety and health management system



ISO 45001 adoption

From January 2019, the Ajinomoto Group has required all business sites to obtain ISO 45001 certification and is now in the process of transitioning even those sites that have previously obtained OHSAS^[1] and other certifications.

[1] Occupational Health and Safety Assessment Series (OHSAS): An international standard for occupational safety and health management.

Performance