

Prevention of corruption

Approach

GRI205-DMA
GRI205-2
GRI206-DMA

▶ Group Shared
Policy on Bribery
Prevention

Performance

GRI205-2

Basic Policy

The Ajinomoto Group Policies (AGP) prescribes that healthy relationships should be maintained with politicians and government officials, and that giving favors to public officials or any person equivalent in Japan or in foreign countries, in the form of gifts, entertainment, money or other bribery in any manner is prohibited. The Group Shared Policy on Bribery Prevention includes the rules below, requiring officers and employees of Group companies to comply with the policy and related bribery prohibition laws of the countries and regions.

- Accurate account books and records of all corporate transactions must be kept in reasonable detail.
- Attention must be paid to proper accounting of expenditures related to public officials etc.
- Compliance and execution of this policy must be monitored by audits.

Education for Employees

The Group regularly holds training for officers and other employees involved in line management of Group companies in Japan on the proper relationship to have with public officials, including those of foreign countries, with 407 participants in fiscal 2018.

In addition, the Group conducts bribery prevention training courses for officers and managers of overseas Group companies. In fiscal 2018, around 730 participants joined the training courses held in Thailand, Malaysia and Indonesia, with local lawyers as instructors.