

Transparent, fair business practices

Approach

GRI204-DMA
GRI205-DMA
GRI205-2
GRI206-DMA

▶ Group Shared
Policy on
Procurement

▶ Group Shared
Policy for Suppliers

Performance

GRI205-2

Basic Policy

Through the Ajinomoto Group Policies (AGP), the Group strives to ensure fair and transparent business transactions by requiring officers and employees to fully understand and comply with laws and regulations concerning competition in all countries and regions in which it operates. The Group has also developed guidelines for antitrust/competition laws of Japan, the United States and Europe. For procurement, the Group requests suppliers as business partners in the same supply chain for understanding on the purpose of the Group Shared Policy on Procurement, Group Shared Policy for Suppliers and relevant Guidelines, and not to engage in behavior that hinders fair, transparent and open competition.

Education for Employees

The Group regularly holds training on antitrust law for officers and other employees involved in line management of Group companies in Japan, with 407 participants in fiscal 2018.

In addition, the Group conducts antitrust law training for officers and managers of overseas Group companies. In fiscal 2018, around 730 participants joined the training held in Thailand, Malaysia and Indonesia, with local lawyers as instructors.

In these trainings, the Group highlights the prohibition on cartels, which have an especially large impact on fair competition.