

To the Members of Ajinomoto Group's Sustainability Advisory Council
-In holding the third meeting-

I would like to express my sincere gratitude for your exceptional support.

I apologize for the delay in reporting to you, but as it was announced to the public as of end of January, I will retire from my position as Representative Executive Officer and President & CEO at the end of this fiscal year. Mr. Taro Fujie, who was appointed by the Nomination Committee, will be my successor.

At the first and second Sustainability Advisory Council meetings we were delighted to receive your opinions as the leaders in your fields and representatives of many of our critically important social constituents. The Council and Ajinomoto Group's sustainability initiatives, which have been formulated with the members of the Council will not change at all, though my role in the Council will be handed down to the next President & CEO, Mr. Fujie from April onwards.

The Ajinomoto Group's business and sustainability initiatives are not by one person, although they are by people. I am convinced that the various advice and opinions provided by the Council members were given not only me as a President & CEO, but also to the entire Ajinomoto Group. I really appreciate your continued support.

Mr. Fujie is a person of conviction. He has self-discipline and a sense of responsibility, he does not waver or worry, and he is able to take action. He has a strong will but is also tolerant and not stubborn.

Further, Mr. Tatsuya Sasaki, the successor to Mr. Kurashima, will also be a member of the Council, replacing the head of Global Corporate and Corporate Service Division.

The brief biography of Mr. Fujie and Mr. Sasaki is enclosed in this letter. I would like to attend the third Sustainability Advisory Council meeting in April 2022 as an observer and introduce Mr. Fujie and Mr. Sasaki there.

We look forward to welcoming you to the third session of the Council and to the opportunity of working with you again as we move on to the next phase in our sustainability initiative.

Sincerely yours

18th Feb 2022

Takaaki Nishii
Representative Executive Officer,
President and Chief Executive Officer,
Ajinomoto Co., Inc.

Biography

Name **Taro Fujie**



Date of Birth October 25, 1961

Place of Birth Osaka Prefecture, Japan

Academic Degree Bachelor of Agriculture, Kyoto University

Occupational Career

Jun 2022	Member of the Board, Representative Executive Officer, President & Chief Executive Officer, Member of the Nomination Committee (upcoming position)
Apr 2022	Representative Executive Officer, President & Chief Executive Officer (upcoming position)
Jun 2021	Executive Officer & Senior Vice President, General Manager, Food Products Division
Apr 2021	Corporate Vice President, General Manager, Food Products Division
Apr 2020	Corporate Vice President, Chief Transformation Officer (CXO)
Jun 2017	Corporate Vice President, In charge of Procurement, IT, HR, Working style innovation, health improvement
Jun 2015	Corporate Officer, Ajinomoto Co., Inc., President, AJINOMOTO DO BRAZIL INDUSTRIA E COMERCIO DE ALIMENTOS LTDA., General Manager, Latin America Division
Jul 2013	Corporate Officer, President, Ajinomoto Philippines Corporation
Jul 2008	General Manager, China Department
Apr 2006	Ajinomoto (China)Co., Ltd(Guangzhou, Shanghai),
Aug 2004	China Department
Sep 1994	Ajinomoto Workers Union
Jul 1989	Kobe regional branch in Osaka Branch
Apr 1985	Joined Ajinomoto Co., Inc.,

Biography

Name **Tatsuya Sasaki**



Date of Birth June 25, 1963

Place of Birth Tokyo, Japan

Academic Degree Bachelor of Social Sciences, Hitotsubashi University,

Occupational Career

Jun 2022	Members of the Board, Executive Officer & Senior Vice President, General Manager, Global Corporate Division & Corporate Service Division (upcoming position)
Apr 2022	Executive Officer & Senior Vice President, General Manager, Global Corporate Division & Corporate Service Division (upcoming position)
Jun 2021	Executive Officer & Vice President, President, AJINOMOTO DO BRAZIL INDUSTRIA E COMERCIO DE ALIMENTOS LTDA., General Manager, Latin America Division (current position)
Jul 2019	Corporate Vice President, Ajinomoto Co., Inc., President, AJINOMOTO DO BRAZIL INDUSTRIA E COMERCIO DE ALIMENTOS LTDA., General Manager, Latin America Division
Jun 2017	Corporate Officer, General Manager, Corporate Planning Department
Jul 2013	General Manager, Corporate Planning Department
Jan 2011	General Manager, Nutrition Care Department
Jul 2006	Associate General Manager, Direct Response Marketing Group, Health Services Department
Apr 2002	Manager, Health Services Department
Jul 2000	Manager, Consumer Product Staff Group, Tokyo Sales Branch Office
Jul 1994	Consumer Product Group, Seasoning Department, Seasoning & Oil Product Division
Jul 1991	Tokyo Sales Branch Office
Jul 1986	Mito Regional Sales Branch Office (Ibaraki), Kanto Branch
Apr 1986	Joined Ajinomoto Co., Inc.,