# Discussions Regarding Human Rights (2021-2023)

**Discussions Regarding Human Rights in Board of Directors, Executive Committee Meetings**

| Date | Meeting Body | Issues |
|---|---|---|
| October 17, 2022 | Executive Committee | Approval of revisions to the Group Shared Policy on Human Rights |
| October 28, 2022 | Board of Directors | Report on revisions to Group Shared Policy on Human Rights |
| September 25, 2023 | Executive Committee | Study session on sustainability information disclosure (CSRD) <br>*Including human rights perspectives |

**Discussions Regarding Human Rights in the Sustainability Advisory Council and Sustainability Committee**

| Date | Meeting Body | Issues |
|---|---|---|
| April 19, 2021 | Sustainability Committee | Sustainability promotion structure, materialities |
| June 1, 2021 | Sustainability Committee | FY2021 Identified important organization-wide ESG risks and opportunities |
| July 29, 2021 | Sustainability Committee | · Identified priority raw materials based on human rights risk assessments <br><br>· Plan for a human rights impact assessment in Brazil |
| October 8, 2021 | Sustainability Committee | · Identified priority raw materials based on human rights risk assessments |
| November 9, 2021 | Sustainability Committee | · Initiatives to engage in responsible employment of foreign workers |
| April 28, 2022 | Sustainability Committee | · Report results of the Brazil human rights impact assessment <br><br>· Report results of the 2022 human rights risks assessment |
| July 21, 2022 | Sustainability Committee | Revised Group Shared Policy for on Human Rights and Suppliers |
| November 2, 2022 | Sustainability Committee | |
| October 27, 2022 | Sustainability Advisory Council | Important issues (Materiality) for the Ajinomoto Group <br>*Including human rights perspectives |
| February 2, 2023 | Sustainability Committee | · Introduced human rights management rules for suppliers and contractors <br><br>· Plan for human rights impact assessments in Indonesia and Vietnam |
| April 27, 2023 | Sustainability Committee | Report results of the Indonesia/Vietnam human rights impact assessment |
| October 5, 2023 | Sustainability Committee | · Business partner management regarding human rights: risks and responses <br><br>· Human rights literacy (e-learning) implementation plan |