Contents

Contents / Editorial policy	1
Our Philosophy ·····	2
Framework for ESG and sustainability	3
Materiality	
How we identify material issues	4
Ajinomoto Group materiality	5
Dialogue and Collaboration with Stakeholders	
Stakeholder engagement	6
Expectations and recommendations from external stakeholders	7
Activity Report by Materiality Items	
Contribution to solve food and health issues	11
Rapid response to consumer lifestyle changes	31
Assurance of product safety ·····	36
Diverse talent ·····	49
Environmental management	59
Climate change adaptation and mitigation	64
Contribution to a circular economy	71
Reduction of food loss and waste	78
Sustainable materials sourcing	82
Conservation of water resources	94
Strong corporate governance	97

Editorial policy

This Sustainability Data Book provides additional information to our Integrated Report, organized according to the materiality items of the Ajinomoto Group ("the Group"). We hope this report enhances the understanding of all of our stakeholders, including shareholders and investors, related to our approach to sustainable growth.



Ajinomoto Group Integrated Report 2020

https://www.ajinomoto.co.jp/company/ en/ir/library/annual.html

Organizational scope

This report covers the activities of the Group, comprising, unless otherwise noted, Ajinomoto Co., Inc. ("the Company") and its consolidated subsidiaries and equity-method affiliates (as of March 31, 2020). When comprehensive Group information is not available, the data parameters are explicitly defined.

Period covered by this report

Fiscal 2019 (April 1, 2019 to March 31, 2020) Past circumstances, data, and recent cases outside of this time period are presented when appropriate.

More detailed information is available on our corporate website. https://www.ajinomoto.com/sustainability/