

# Framework for ESG and sustainability

The Ajinomoto Group strives to foster Group-wide understanding of ASV, which serves as the core of our corporate strategies to realize our vision over the medium to long term. In February 2020, we declared in our vision for 2030 to become a “solution-providing group of companies for food and health issues.” Our 2020-2025 Medium-Term Management Plan (“20-25 MTP”) reflects a basic approach to focus all management resources on resolving food and health issues. In particular, we will focus on addressing the excess intake of sodium and functional decline due to aging. We have established solutions and targets through fiscal 2030 related to ESG issues, including climate change, creating a resource recycling society, and realizing sustainable procurement.

With respect to ESG and sustainability management, the Group has built a management system modeled on ISO 9001, ISO 14001, and other standards, based on the Ajinomoto Group Policies (AGP) and relevant internal rules. We continue with operations as we ensure optimal processes.

Our Management Risk Committee, which reports directly to the Executive Committee, develops responses to risks and opportunities that have a Group-wide impact, including climate change and social issues, and evaluates and manages these risks cross-functionally. This committee is chaired by the executive officer in charge of the Corporate Planning Dept. The chair summarizes committee meeting discussions and reports to the Executive Committee and the Board of Directors at least once a year.

In April 2020, we established the Sustainability Development Dept. to strengthen our promotion structure for sustainability. The new department formulates the policies which had been promoted by internal task forces and develops strategies related to nutrition and the environment (climate change, recycling-oriented society, etc.) and society (animal welfare, etc.). It also follows up on recommendations to incorporate sustainability into business plans, compiles internal information related to ESG, and reports to the Executive Committee and the Board of Directors.

