Commitment to wellness and sustainability initiatives on a global scale

Chika Morishima **Corporate Executive Officer** Responsible for Sustainability

The Ajinomoto Group is dedicated to the solution of issues relating to food and health. Our initiatives to tackle nutrition issues not only contribute to the achievement of the SDGs, but are also at the heart of our growth strategies. We will use our unique strengths to contribute to the extension of healthy life expectancy by unlocking the power of amino acids to solve various nutritional issues, such as salt reduction and the optimization of protein intake. We will also accelerate global efforts to improve nutrition through the introduction of our nutrient profiling system, which will allow us to visualize nutritional value.

From an environmental perspective, we will work steadily to decarbonize our business operations as part of our response to climate change. We will also strengthen

our sustainability promotion framework and work with central and regional governments to achieve our targets for the reduction of greenhouse gas emissions across the entire Ajinomoto Group. As part of our contribution to the creation of a recycling-oriented society, we are committed to a powerful companywide project to achieve our goal of reducing plastic waste to zero by fiscal 2030.

Wellness and sustainability initiatives are core elements of ASV. We will respond to stakeholder expectations by further enhancing our information disclosure, while also actively improving the nutritional and environmental literacy of all employees so that they can provide the impetus for these efforts by taking ownership of goals.

Sustainability promotion framework

In April 2020 we further strengthened our sustainability promotion structure through the establishment the Sustainability Development Dept. This new unit will take over the role of internal task forces in developing policies and strategies on nutritional and environmental themes, such as climate change and the development of a recycling-oriented society, and on social themes, such as animal welfare. It will also provide recommendations concerning the reflection of sustainability perspectives in business plans. Other tasks include the monitoring of measures to achieve sustainability goals, the aggregation of internal ESG data, and reporting to the Executive Committee and Board of Directors.

For details, please see the Ajinomoto Group Sustainability Data Book 2020. https://www.ajinomoto.co.jp/company/en/ir/library/databook.html

