

Ajinomoto Group Education and Training on Human Rights

Year	Target	Training Details
2019	Group company employees in Japan and overseas Group company employees (managers only)	Educational video, <i>Global Respect for Human Rights and the Ajinomoto Group Commitment to Human Rights</i> (e-learning)
2020	Group procurement staff in Japan	Sedex introduction; explanation of policy on responsible hiring of workers from overseas
2022	Group company employees in Japan	Educational video, <i>Ajinomoto Group Shared Policy on Human Rights</i> , provided as means to communicate the Ajinomoto Group Shared Policy (e-learning)
	Major primary suppliers in Japan (suppliers)	Explanation and request for compliance with the Ajinomoto Group Shared Policy on Human Rights and Guidelines for Group Shared Policy for Suppliers; request for response to QAPS
March 2023	Group procurement staff in Japan	Explanation of revisions to the Ajinomoto Group Shared Policy on Human Rights and Guidelines for Group Shared Policy for Suppliers; request for sending QAPS to suppliers
From September 2023	Major primary suppliers in Japan (contract manufacturers, etc.)	Video: <i>Explanation of the Ajinomoto Group Shared Policy on Human Rights and Guidelines for Group Shared Policy for Suppliers</i> ; request for response to QAPS
December 2023	Major primary suppliers in Japan (suppliers)	Request for dialogue and sharing of QAPS results

*QAPS: Questionnaire for Ajinomoto Group Shared Policy for Suppliers